

Summer Financial Analyst Internship

Pebblebrook Hotel Trust (NYSE: PEB)

Spend your summer shaping the future of hospitality real estate. Join a high-performing team where you'll gain hands-on experience across investments, asset management, corporate finance, and investor relations while working directly with industry leaders.

About Pebblebrook Hotel Trust

Pebblebrook Hotel Trust is the largest owner of urban and resort lifestyle hotels in the United States. As a publicly traded hotel real estate investment trust (REIT), we own **43 hotels and resorts representing approximately 10,900 guest rooms across 13 premier urban and resort markets.**

At Pebblebrook, we don't believe in coffee runs and busy work. Our interns make meaningful contributions to real projects, gain exposure to senior leadership, and develop the analytical skills needed for successful careers in real estate, finance, hospitality, and investments.

Learn more at www.pebblebrookhotels.com.

The Opportunity

As a **Summer Financial Analyst Intern**, you will work alongside our full-time analysts and collaborate with professionals across multiple business functions. Throughout the internship, you'll gain direct exposure to Pebblebrook's Vice Presidents, Senior Vice Presidents, and Executive Leadership Team while helping drive strategic initiatives across the company.

This internship is ideal for students who are intellectually curious, highly analytical, and excited to learn about the business of hospitality real estate from multiple perspectives.

What You'll Work On

Asset Management

Help maximize the performance and value of some of the most distinctive hotels and resorts in the country by:

- Analyzing monthly operating and financial performance across assigned hotel portfolios
- Supporting capital projects, renovations, repositionings, and redevelopment initiatives
- Preparing materials for executive operations meetings with hotel management teams
- Assisting with quarterly operating performance reporting
- Building financial projections, ROI analyses, and valuation models
- Participating in lease, management agreement, and franchise agreement reviews
- Conducting competitive benchmarking and performance analyses
- Reviewing annual operating, marketing, and capital budgets

Corporate Finance & Investor Relations

Gain exposure to public company finance and investor communications by:

- Supporting quarterly earnings and financial reporting activities
- Assisting with investor presentations, roadshows, and Board of Directors materials
- Helping maintain and enhance REIT valuation models
- Preparing investor communications, presentations, and website content
- Supporting debt and equity capital raising initiatives
- Contributing to the Company's Corporate Sustainability Report (CSR)
- Performing peer benchmarking and macroeconomic trend analysis

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Investments

Develop real-world investment analysis skills by:

- Evaluating potential hotel acquisitions and dispositions
- Creating financial models and investment return analyses
- Conducting sensitivity analyses and capital requirement assessments
- Researching markets and analyzing industry trends
- Preparing investment memoranda for leadership and joint venture partners
- Supporting due diligence and transaction execution activities

What We're Looking For

Education

- Rising senior who has completed their junior year in a Bachelor's degree program
- Preferred majors:
 - Finance
 - Real Estate
 - Hotel Administration with a Real Estate emphasis
 - Related business disciplines

Qualifications

Successful candidates will demonstrate:

- Strong interest in hospitality, real estate, finance, and investments
- Excellent analytical and quantitative abilities
- Advanced proficiency in Microsoft Excel and PowerPoint
- Familiarity with AI tools such as ChatGPT or Claude
- Exceptional verbal, written, and interpersonal communication skills
- Strong attention to detail and organizational skills
- Ability to work independently and collaboratively in a fast-paced environment
- Confidence interacting with professionals at all levels, including senior executives
- Strong time-management skills and the ability to manage multiple deadlines simultaneously

Preferred

- Prior internship or work experience in real estate, finance, hospitality, or related industries
- Strong academic record
- Demonstrated leadership experience and involvement in extracurricular activities

Why Pebblebrook?

- ❖ Meaningful, hands-on work from day one
- ❖ Exposure to senior executives and company leadership
- ❖ Experience across multiple areas of a publicly traded REIT
- ❖ Development of advanced financial modeling and analytical skills
- ❖ Opportunity to build a professional network within hospitality and real estate investing
- ❖ Collaborative, entrepreneurial, and high-energy culture

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Launch Your Career With Pebblebrook

If you're eager to learn, excited by real estate investing, and ready to make an impact at a leading hospitality REIT, we'd love to hear from you.

Apply today and spend your summer helping shape the future of hospitality real estate.

Compensation: Interns receive a weekly salary.