

Pebblebrook Hotel Trust

Position: Senior Analyst / Associate, Corporate Finance & Investor Relations



Company Overview

Pebblebrook Hotel Trust (NYSE: PEB) is a publicly traded hotel real estate investment trust ("REIT") and the largest owner of urban and resort lifestyle hotels in the United States. The Company owns 46 hotels and resorts across 13 key urban and resort markets, primarily investing in upper-upscale and luxury full-service properties in major cities and drive-to resort locations.

For more information, please visit www.pebblebrookhotels.com.

Position Overview

The Senior Analyst / Associate will support the Associate Director of Finance, Senior Vice President of Finance, and Chief Financial Officer. This role offers a dynamic opportunity to contribute to corporate finance, investor relations, and strategic initiatives within a leading publicly traded REIT.

The position is based at Pebblebrook Hotel Trust's headquarters in Bethesda, Maryland.

Key Responsibilities

- Prepare monthly and quarterly portfolio analyses to evaluate the Company's performance across various financial and operational metrics.
- Assist in preparing and distributing quarterly financial information, earnings releases, and corporate strategy updates for investors and analysts.
- Oversee market data research (e.g., Smith Travel Research reports) and analyze key trends at both corporate and market levels.
- Perform financial and strategic analyses, including peer benchmarking and macroeconomic trend assessments.
- Develop and coordinate investor presentations and strategic materials for the Board of Trustees.
- Manage investor relations activities, including drafting press releases, maintaining the company website, creating investor presentations, and responding to investor inquiries.
- Conduct due diligence and support debt and equity financing transactions involving institutional investors, lenders, and investment banks.
- Collaborate with the Company's Asset Management, Investments, and Accounting teams on various analyses, presentations, and data reviews.

Qualifications & Experience

- Bachelor's degree required.
- 1 to 3 years of experience in finance, hospitality, real estate, or a related industry preferred.
- Highly organized, detail-oriented, and proactive problem solver with the ability to analyze and transform complex data into actionable insights.
- Self-motivated team player who can also work independently.

Skills & Competencies

- Advanced proficiency in Microsoft Excel, with experience in financial modeling, data visualization, and analysis to support strategic decision-making.
- Exceptional attention to detail and accuracy in financial analysis and reporting.
- Excellent organizational and project management skills, with the ability to handle multiple priorities, meet tight deadlines, and balance recurring tasks with ad hoc projects.
- Effective verbal and written communication skills, with the ability to engage with internal teams and external stakeholders, including senior executives.
- Proficiency in Microsoft PowerPoint to clearly present financial and operational information.
- Familiarity with corporate financial statements and hotel industry metrics (e.g., RevPAR, ADR) preferred.
- Experience in investor relations and/or public company reporting is a plus.

Compensation & Benefits

Title and compensation will be commensurate with candidate experience. The Senior Analyst / Associate will be eligible for Pebblebrook's competitive benefits package, which includes a 401(k) with company match, health, vision, and dental insurance, paid time off, and select hotel discounts.